

MARION COUNTY FULL BOARD MEETING MINUTES

November 28, 2023 at 7:00 P.M.

Basement of Sheriff's Office

Meeting convened at 7:00 P.M. with Debbie Smith, Marion County Board Chairwoman, leading Pledge of Allegiance to the Flag.

Invocation presented by Claude Howell.

Roll call taken by Lori Linder, Marion County Board Secretary. Present were Tracy Murray, Brock Waggoner, Sharon Woodward, Jack Riley, Deborah Reed, Bill Henson, Tyson McHenry, Steven Whritenour, Steven Bradley, Christopher Krupp, Adam Smith, Debbie Smith, and David Iossi. Absent were Creighton Engel (arrived late) and Judith Meeks-Hakim.

RECOGNITION OF GUEST Guests: See attached list.

THOSE WHO WISH TO ADDRESS THE BOARD

Mark Miller, Marion County Supervisor of Assessments, began with a discussion with regards to the 10% increase in the evaluation of property letter that was issued to Marion County residents. He stated that this issue does not necessarily mean that there will be an increase in property taxes. Guest Janet Carter-Sullens questioned Mr. Miller if every taxing entity would increase their Levy if the taxes would then increase. He was unable to give a definitive answer. Marion County Clerk, Steve Fox relayed that an increase or a decrease on property taxes is assessed individually depending on their taxing bodies, and then it is dispersed across the population in that area. Guests of the meeting and the public were invited to come into Mr. Miller's office to discuss any questions or concerns.

Janet Carter-Sullens conveyed that she was a previous Marion County Board Member and understood the issues discussed. She stated that she respects the Board and that they have a tough decision, but encouraged the Members to not raise the 2024 Levy.

Paul Jones, Salem Business owner, relayed that his employees and the general public of Marion County cannot sustain these increased taxes. He expressed how it may affect the theft rate and may push people out of the area.

Marion County Board Member, Brock Waggoner interrupted Chairwoman, Debbie Smith while she was addressing the Guests in attendance. She was reiterating Mr. Miller's invitation to come to his office with concerns with assessment issues and relayed that the Board does not have any control over them. She expressed that the Board appreciates their presence and opinions, and that they will be taken into consideration.

APPROVAL OF MINUTES

Motion to approve Full Board Meeting Minutes dated October 24, 2023 was made by David Iossi and seconded by Christopher Krupp. Prior to Voice Vote, Brock Waggoner commented on the statements of him not being present and given the option to appear via ZOOM. Voice Vote: All ayes – No nays. Motion passed.

COUNTY CLERK STEVE FOX CORRESPONDENCE

Nothing new to report.

REPORTS FROM STANDING COMMITTEES

FINANCE & INSURANCE: CHAIRMAN CHRISTOPHER KRUPP

Chairman Christopher Krupp began by conveying that a quorum was not met on November 14, 2023, therefore there are not Meeting Minutes to approve for that date. He proceeded by stating that a Committee Meeting was conducted prior to the Full Board Meeting this evening and that information will be relayed to the Full Board after the scheduled presentation from Chaney and Karsh Insurance Group.

He introduced Todd Dobbs, from Chaney and Karsh Insurance Group, who began the presentation with regards to the health insurance renewal and update. Mr. Dobbs relayed that in 2022 Marion County moved their account from United Health Care to Mutual Medical, a self-funded health insurance. David Andreas, Mutual Medical representative, distributed information with regards to their services. (See attachments) He continued with a detailed presentation. The Marion County Full Board had questions concerning the three options for the Symetra Renewal, which were answered. In addition, Board Member Brock Waggoner inquired if the monthly billing date could be changed. County Clerk Steve Fox stated that the Company was not previously interested in doing this. Mr. Fox remarked that the option for the employee and their portion of the premium will need to be presented to the Board this evening for approval since Open Enrollment begins December 1, 2023. Mr. Waggoner had questions why this was not addressed at an earlier meeting. Mr. Andreas explained that Semetra needs at least 10 months of data to determine the information to be presented. Steven Bradley suggested addressing the Board's percentage of the increase in coverage in September, 2024 and then finalizing the commitment during the November, 2024 meeting.

Motion for Symetra Renewal Option C (\$37,500 deductible) was made by Christopher Krupp and seconded by David Iossi. Roll Call Vote: 12 ayes – 1 Nay (Brock Waggoner) Steven Bradley stepped out of the room prior to the Roll Call Vote. Motion passed.

Discussion in regards to the employee's premium and the Board's portion and how it would affect the Budget for 2024 was discussed in depth. Motion for waiving an increase in the premium for the employees and a 4.7% increase for the Marion County Board was made by Christopher Krupp and seconded by Steven Bradley. Roll Call Vote: 13 ayes – 1 Nay (Brock Waggoner). Motion passed.

A discussion and a decision for the Finance & Insurance Committee to meet with Chaney and Karsh Insurance representative Todd Dobbs approximately every 6 months transpired.

Committee Chairman Christopher Krupp continued by addressing Ordinance 2023-05: FY2024 Budget. He conveyed that the Budget was finalized during the Committee Meeting conducted prior to the Full Board Meeting this evening with \$5,827.00 balance in the black. Motion to approve Ordinance 2023-05: FY2024 Budget was made by Christopher Krupp and seconded by Steven Bradley. Prior to the Roll Call

Finance & Insurance Committee – Continued:

Vote, Board Member Brock Waggoner questioned if the Budget relies on increasing the Levy. Mr. Krupp verified that the Committee had agreed to present a 4% increase to the Full Board, but has not been approved at this time. Mr. Waggoner continued by relaying concerns of the guests at this meeting and the general residents of Marion County with regards to increasing the Levy's percentage. Additionally, he inquired if any budget cutbacks were taken into consideration. He relayed that one of his observations and concernment was the increases in the salaries. He also questioned the scheduling and conducting Committee Meetings. Chairwoman Debbie Smith reiterated that there has been several Finance & Insurance Committee Meetings recently with regards to the FY2024 Budget. She also expressed that if items need to be addressed with a Committee then a meeting is scheduled to discuss that matter. Mr. Krupp conveyed that one of the changes was due to the 27 pay period that occurs every 11 years. He continued with respect to the salaries, that the Full Board had previously approved them throughout the year. Mr. Waggoner brought attention to the fact that he and Board Member Steven Whritenour would prefer returning to monthly Committee Meetings. Mrs. Smith remarked that the topic was noted. Roll Call Vote: 10 ayes – 4 nays (Tracy Murray, Brock Waggoner, Tyson McHenry, and Steven Whritenour). Motion passed.

The Ordinance numbers for the Levy and the remaining Ordinances were misnumbered and corrected. Chairman Christopher Krupp relayed that during the Committee Meeting prior to the Full Board Meeting, that approval to present a 4% Levy Tax increase to the Board was made. An in-depth debate among the guests and the Full Board Members was conducted. Motion to approve Ordinance 2023-06: 2024 Levy with 4% increase was made by Christopher Krupp and seconded by Steven Bradley. Roll Call Vote: 5 ayes – 9 nays (Tracy Murray, Brock Waggoner, Sharon Woodward, Creighton Engel, Jack Riley, Bill Henson, Tyson McHenry, Steven Whritenour, and David Iossi). Motion not passed.

Motion to approve Ordinance 2023-06: 2024 Levy with 0% increase was made by Brock Waggoner and seconded by Tracy Murray. Roll Call Vote: 6 ayes – 8 nays (Sharon Woodward, Creighton Engel, Jack Riley, Deborah Reed, Steven Bradley, Christopher Krupp, Adam Smith, and Debbie Smith). Motion not passed. Marion County Clerk Steve Fox reiterated that it will take a 2/3 vote for a final decision.

A Full Board Special Meeting was scheduled for Wednesday, December 6, 2023 at 6:00 P.M. to address Ordinance 2023-06: 2024 Levy. Board Member Brock Waggoner questioned if a Motion has to be made to schedule a Full Board Special Meeting. Motion to schedule a Full Board Special Meeting was made by Bill Henson and seconded by Steven Whritenour. Voice Vote: 13 ayes – 1 Nay (Brock Waggoner). Motion passed.

Marion County Board Member Adam Smith commented with regards to the pay raises during the last couple of years. He relayed that Marion County was not in line with the surrounding counties' wages. There was a loss in Deputies and Highway Workers as a result. Sheriff Kevin Cripps explained that there is a \$4.00 difference with the wages of his officer's and the surrounding counties' officers. He has included a \$3.00 increase in his portion of the budget, which is still under the amount of the surrounding counties. The FOP pay raises are also included in his FY2024 Budget. In addition, he stated that he and other agencies in Marion County are having difficulty hiring qualified people for their positions due to the low wages. Board Member Steven Whritenour verified this information. Board Member Creighton Engel followed through with his positive view of the wage increases in the Budget. Every department is

Finance & Insurance Committee – Continued:

affected by the issue of lower employee wages in Marion County. A guest suggested publicly conveying the purpose for the increases to help them understand the Board's position.

Mr. Whritenour continued with a discussion with reference to the benefits of an increase in Sales Tax instead of Property Tax in Marion County.

Motion to approve Ordinance 2023-07: Capital Expenditure (Ameresco) Ordinance (\$214,731.00) with payment from the Building Repairs/Maintenance Fund was made by Christopher Krupp and seconded by Steven Bradley. Prior to Roll Call Vote, Board Member Brock Waggoner questioned Gary Purcell, Marion County Treasurer, if funds are available in that line item. Mr. Purcell verified that the Building Fund is appropriate. Roll Call Vote: 13 ayes – 1 nay (Brock Waggoner). Motion passed.

Motion to approve Ordinance 2023-08: Capital Expenditure (Ameresco) Ordinance (\$42,058.00) with payment from the Building Repairs/Maintenance Fund was made by Christopher Krupp and seconded by Sharon Woodward. Mr. Krupp stated that this was the final bill from Ameresco. Roll Call Vote: 13 ayes – 1 nay (Brock Waggoner). Motion passed.

BUILDING & HISTORICAL: CHAIRMAN CREIGHTON ENGEL

Chairman, Creighton Engel asked Mark Miller, Marion County Supervisor of Assessments to relay any new information with regards to the Marion County Parking Lot. Mr. Miller stated that the next step would be for the board to hire an engineer to write out the specs, so that bids can be made.

Next, Sheriff Cripps requested that the Security Cameras for the Public Service Building could be addressed after the first of the year due to other Office Holders being interested in installing more cameras in some of their areas. He stated that back up will be fine during this time. Board Member Brock Waggoner again questioned the amount of backup storage. Sheriff Cripps reiterated that he would prefer to maintain the 132-day program.

Sheriff Cripps continued with information for Security Entrance at the Courthouse. He has an employee that is willing to build the desk and do the woodwork for that area. The estimate for the completion would be under \$1,000.00, an amount well under \$7,000.00 that was approved previously by the Board.

Next, Jerold Henson Painting are to begin painting and repairing the ceiling around the rotundra on the third floor of the Courthouse. Sheriff Cripps and Mr. Henson had a conversation with regards to painting the first and second floors' common area at the same time. He will be gathering an additional bid for this project in the near future.

Sheriff Cripps continued by stating that the painting of the entrance doors into the Sheriff's Department has been completed.

In conclusion, Dr. Engel commended the Marion County employees that were involved in decorating the Courthouse for the Christmas Holiday. These individuals did this on their own time. He encouraged everyone to go into the Courthouse to see the decorations. The 12 foot Christmas tree in the Courthouse was donated by Troy, Marion County Jail Administrator and County Board Member Deborah Reed. Sheriff Cripps mentioned that Santa will be visiting the Courthouse during the second or third week in December.

LAW ENFORCEMENT: CHAIRMAN STEVE WHRITENOUR

Chairman Steven Whritenour had nothing new to report.

COUNTY & COMMUNITY: CHAIRMAN BILL HENSON

Chairman Bill Henson addressed the Christmas gift cards for the Marion County Employees. Chairman Debbie Smith stated that this has been an ongoing gift for the employees for many years. The amount will not exceed \$7,575.00. Motion to approve the Christmas gift cards from Farm Fresh Market for Marion County Employees (Part-time \$25.00 and Full-time \$50.00) was made by Bill Henson and seconded by Sharon Woodward. Roll Call Vote: All ayes – No nays. Motion passed.

Sub-Committee Codification: Chairman Brock Waggoner

Chairman Brock Waggoner stated that he will be contacting American Legal Publishing to request the contract since the Budget has been approved. He presented an explanation of codification to the guests of the meeting. Tiffany Schicker, Marion County Circuit Clerk, questioned when the project would be completed. Mr. Waggoner responded that the initial commitment is for a year. If the County has all of its data scanned and reviewed it could take approximately 3 months. If not, it may take 6-12 months for the process to be fully completed.

ROAD & BRIDGE COMMITTEE: CHAIRMAN STEVEN BRADLEY

Chairman Steven Bradley had nothing new to report.

BICENTENNIAL COMMITTEE: CHAIRMAN ADAM SMITH

Chairman Adam Smith and Board Chairwoman Debbie Smith were in agreement that the Committee will be disbanded in January, 2024. In the meantime, the gathering of paraphernalia for the time capsule needs to take place. During the scheduled Full Board Meeting on Tuesday, January 23, 2024 at 7:00 P.M. Mark Decker will be also be commended for all of his work with the Committee.

911/ESDA COMMITTEE: CHAIRMAN STEVEN WHRITENOUR

Committee Chairman Steven Whritenour made a motion to approve the 911/ESDA Committee Meeting Minutes dated November 14, 2023 and seconded by Chris Krupp. Voice Vote: All ayes – No nays. Motion passed.

Resolution 2023-45: Intergovernmental Agreement Providing for Marion County and Municipalities Therein to Work Together for the Provision of Nixle Services to the Residents of Marion County. Previously approved, but now put into Resolution form was tabled.

The next 911/ESDA Committee Meeting is scheduled for Tuesday, December 12, 2023 at 6:00 P.M.

PERSONNEL/LABOR RELATIONS COMMITTEE: CHAIRMAN ADAM SMITH

Chairman Adam Smith began with discussion of the Labors' International Union of North America, AFL-CIO Contract (Highway Department). The contract was received from Andy Martone and sent to Marion County State's Attorney Tim Hudspeth for his review. Upon its return from him, it will be sent out for signatures for completion.

BROADBAND COMMITTEE: CHAIRMAN CHRISTOPHER KRUPP

Chairman Christopher Krupp had nothing new to report.

REPORTS FROM SPECIAL COMMITTEES:

911

Marion County Board Representative Steven Whritenour had nothing new to report.

708 MENTAL HEALTH BOARD

Marion County Board Representative Bill Henson relayed that the next meeting will be December 7, 2023 at 5:30 P.M.

MARION COUNTY HEALTH DEPARTMENT

Marion County Board Representative Creighton Engel relayed that the next meeting will be December 19, 2023.

SCIRPD

Marion County Board Representative Gary Purcell relayed that a meeting is scheduled for this evening. He relayed that at last month's meeting, in Flora, they appointed a new director.

MARION COUNTY HOUSING AUTHORITY

Marion County Board Representative Steven Whritenour relayed that a meeting was held earlier in the day, but he was unable to attend. Judith Meeks-Hakim was also unable to attend due to illness.

WIB (WORKFORCE INVESTMENT BOARD)

Marion County Board Representative Deborah Reed relayed that a meeting is scheduled for December 11, 2023.

ENTERPRISE ZONE

Marion County Board Representatives Adam Smith and Christopher Krupp relayed that the next meeting is scheduled in February, 2024.

Board Member Adam Smith conveyed that he is on the BCMW Board and they have a new director. Their next meeting is scheduled for December, 2023.

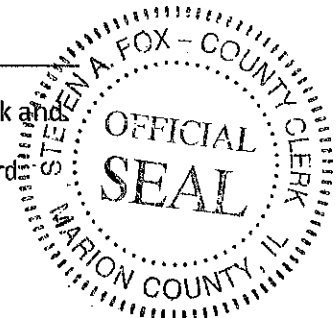
Nothing further to come before the Board, Steven Whritenour made the motion to adjourn with mileage and per diem and seconded by David Iossi. Roll Call Vote: All ayes – No nays. Motion passed.

Time: 8:55 P.M.

Approved: _____ ✓

Date: 12/12/23

Steve Fox
Steve Fox, Marion County Clerk and
Clerk of Marion County Board



Full Board Meeting

11-28-23

Guests

Tiffany Schuler
Ware - Bear

Bill Smith
Chris Hunt

Paul C. Jones

Donna L. Jones

Amber Carter

Just Carter Miller

Emark Bryant

Dennis Tenbrunsel

MARK MILLER

Wong Purcell

Bruce Kraft

County of Marion - Plan Year 1/1/24-12/31/24

I. ADMINISTRATION AND PPO FEES Mutual Medical

	Enrollment	
Claims & Admin Fee	64	\$40.00
PPO Network Fee	64	\$8.00
Total Annual Admin & PPO Fees		\$36,864.00

SYMETRA RENEWAL OPTION

II. INDIVIDUAL EXCESS LOSS COVERAGE	CURRENT	A	B	C
Individual Specific deductible	\$35,000	\$35,000	\$35,000	\$37,500
Aggregating Specific	\$0	\$0	\$0	\$0
Annual & Lifetime maximum	Unlimited	Unlimited	Unlimited	Unlimited
Claim basis	24/12	36/12	36/12	36/12
Benefits covered	Medical & RX	Medical & RX	Medical & RX	Medical & RX
Specific Premiums	Enrollment			
Employee	62	\$279.65	\$288.05	\$279.65
Employee + Spouse	0	\$557.07	\$573.75	\$557.07
Employee + Child	2	\$493.05	\$507.85	\$493.05
Family	0	\$836.75	\$861.85	\$836.75
Total Annual Premium	64	\$219,893	\$226,498	\$219,893
		3.00%	3.00%	0.00%

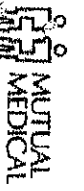
III. OPTIONAL - AGGREGATE EXCESS LOSS COVERAGE

Aggregate Benefit Maximum	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Claims basis	24/12	36/12	12/12	12/12
Benefits covered	Medical & RX	Medical & RX	Medical & RX	Medical & RX
Corridor	125%	125%	125%	125%
Aggregate Premium	Enrollment			
Monthly Composite	64	\$15.00	\$15.00	\$15.00
Total Annual Premium		\$11,520	\$11,520	\$11,520
Aggregate Factor	Enrollment			
Employee	62	\$410.00	\$553.50	\$492.00
Employee + Spouse	0	\$816.73	\$1,102.60	\$980.05
Employee + Child	2	\$722.84	\$975.85	\$867.40
Family	0	\$1,226.75	\$1,656.10	\$1,472.10
Annual Aggregated Deductible		\$322,388	\$435,224	\$386,866
Estimated Aggregated Claims		\$257,911	\$348,180	\$309,492
		35%	20%	20%

IV. ADMIN FEES, EXCESS LOSS PREMIUMS & CLAIMS COSTS

Total Annual Maximum Plan Costs	\$590,665	\$710,106	\$661,747	\$618,278
Total Annual Expected Plan Costs	\$526,187	\$623,061	\$547,510	\$540,905
<i>Monthly Max Funding</i>	\$49,222	\$59,176	\$55,146	\$51,523
<i>Monthly Expected Cost</i>	\$43,849	\$51,922	\$45,626	\$45,075
		20.2%	12.0%	4.7%





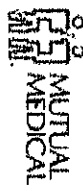
Large Claim Liability

Report: MNP006p
As of: 11/20/23

Parent Group: MRC - MARION COUNTY
Minimum Paid Amount: \$ 10,000

Service Date Range: 01/01/22 - 10/31/22
Paid Date Range: 01/01/22 - 10/31/22

Relation	Sex	Age	Act/Term	Ben Pkg	Highest Dollar Diagnosis	Paid
MRC1	F	50	T	MRC1	G95.0 Syringomyelia And Syringobulbia	13,046.65
MRC1	F	50	A	MRC1	General Diagnosis For Premium Reimbursement	12,447.82
MRC1	M	46	A	MRC1	General Diagnosis For Premium Reimbursement	10,993.62
MRC1	F	51	A	MRC1	General Diagnosis For Premium Reimbursement	12,988.36
MRC1	M	39	A	MRC1	R11.2 Nausea With Vomiting, Unspecified	14,492.66
Member Count: 5						Totals: \$ 63,969.11



Large Claim Liability

Report: MMP006p
As of: 11/01/23

Parent Group: MRC - MARION COUNTY
Minimum Paid Amount: \$ 10,000

Service Date Range: 01/01/22 - 10/31/23
Paid Date Range: 01/01/23 - 10/31/23

Relation	Sex	Age	Act/Term	Ben Pkg	Highest Dollar Diagnosis	Paid
MRC1	M	18	A	MRC1	K35.80 Unspecified Acute Appendicitis	46,420.19
MRC1	M	56	A	MRC1	Z12.11 Encounter For Screening For Malignant Neoplasm Of Colon	21,176.42
MRC1	M	41	A	MRC1	I42.9 Cardiomyopathy, Unspecified	28,386.87
MRC1	F	64	A	MRC1	M81.0 Age-related Osteoporosis Without Current Pathological Fracture	25,878.43
MRC1	F	50	A	MRC1	PREM General Diagnosis For Premium Reimbursement	14,750.40
MRC1	M	39	A	MRC1	R55 Syncope And Collapse	28,626.50
MRC1	M	46	A	MRC1	PREM General Diagnosis For Premium Reimbursement	13,497.44
MRC1	F	55	A	MRC1	Z12.11 Encounter For Screening For Malignant Neoplasm Of Colon	22,205.62
MRC1	F	51	A	MRC1	PREM General Diagnosis For Premium Reimbursement	15,442.08
MRC7	F	34	A	MRC7	MED General Medical Diagnosis	10,055.54

Member Count: 10 Total: \$ 226,439.49